

Strategic Plan 2023-2025

Approved by Board on 14.11.2022



Vision

Leaders in sexual and reproductive health care, education services and advocacy in Tasmania.

Mission

We enable choices that improve the sexual and reproductive health of the Tasmanian community through sustainable clinical services, education and advocacy.



Community Outcomes

- Improved health promotion and advocacy that benefit the sexual and reproductive health and relationships of Tasmanians.
- Increased access to information, training and education to support respectful relationships.
- Increased age-appropriate sexual and reproductive health literacy.
- Increased access to a full, safe and effective range of reproductive and contraceptive options.
- Improved screening and treatment of sexually transmitted infections.
- Improved access to pregnancy options.



Values



Excellence
Leadership
Research and
Evidence



Equity + Equality
Advocacy
Accessibility
Social Justice



Integrity
Honesty and
Ethical Behaviour
Drive and
Accountability



Collegiality
Openness
and Respect
Collaboration
and Trust

Strategic Enablers

1 Excellence in Culture, People and Practice

Culture: We have an engaged, diverse and inclusive workforce.

People: We attract and retain the best people. Our staff are supported to develop their capabilities.

Practice: We are committed to a culture of service excellence, innovation and actively seek and pursue opportunities for improvement.



2 Service Provider of Choice

Community profile: Our Brand and service profile is recognised and valued by a diverse range of Tasmanians.

Partnerships: Our partnerships and collaborations drive improved outcomes for our clients. Stakeholder values are aligned and reflect our vision, mission, values and strategic plan.

Advocacy: Our SRH advocacy is consistent and strategic. Our leadership results in impactful outcomes for Tasmanians.



3 Organisational Sustainability

Viability: We have the right people, knowledge, facilities and resources, in the right place, at the right time.

Service sustainability: Our services achieve the right balance between meeting needs, controlling cost, maintaining quality and investing in our future.

Resilience: We are adaptable and evolve to meet our client and organisational needs. We harness technology to enhance services and realise efficiencies.

